## POZNAN UNIVERSITY OF TECHNOLOGY



#### EUROPEAN CREDIT TRANSFER AND ACCUMULATION SYSTEM (ECTS)

pl. M. Skłodowskiej-Curie 5, 60-965 Poznań

# **COURSE DESCRIPTION CARD - SYLLABUS**

Course name

**Contemporary Concepts of Management** 

Course

Field of study

**Engineering Management** 

Area of study (specialization)

Managing Enterprise of the Future

Level of study

Second-cycle studies

Form of study

full-time

Year/Semester

1/2

Profile of study general academic Course offered in

English

Requirements compulsory

#### **Number of hours**

Lecture Laboratory classes Other (e.g. online)

30

Tutorials Projects/seminars

15

**Number of credit points** 

4

#### Lecturers

Responsible for the course/lecturer:

Prof. Stefan Trzcieliński, Ph.D., D.Sc., Eng.

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Faculty of Engineering Management

ul. J. Rychlewskiego 2, 60-965 Poznań

Responsible for the course/lecturer:

Ph.D., D.Sc., Hanna Włodarkiewicz-Klimek,

**University Professor** 

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## **Prerequisites**

Knowledge about: microeconomics, strategic management, functional subsystems management.

## **Course objective**

To familiarize students with: the paradigms of enterprise management and the factors triggering their change, metaconcepts of a lean and agile enterprise, concepts and methods belonging to the metaconcepts. Development of skills of situational selection and application of concepts and methods in practice.

## **Course-related learning outcomes**

### Knowledge

Knowledge about: enterprise management paradigms; enterprise network structures; features of a virtual enterprise; management concepts and methods; Knowledge Based Economy; knowledge management [P7S\_WG\_04], [P7S\_WG\_05], [P7S\_WG\_06].

#### Skills

Skills in: situational selection of management method; identification of sources of waste; shaping the agility of the enterprise [P7S\_UW\_03], [P7S\_UW\_04], [P7S\_UW\_05], [P7S\_UW\_06], [P7S\_UW\_07].

#### Social competences

Competences in the field of: development of interdisciplinary knowledge and obtaining it from team members; selection of members for teams due to the necessary knowledge, skills and their social competences [P7S\_KK\_02], [P7S\_KO\_03].

## Methods for verifying learning outcomes and assessment criteria

Learning outcomes presented above are verified as follows:

Performing micro tasks during lectures; assessment of a project on management system supported by selected methods.

# **Programme content**

Enterprise paradigms and factors causing their change; Lean and Agile metaconcepts and management methods belonging to them; shaping the agility of the enterprise; KBE; knowledge management in the organization.

# **Teaching methods**

Seminar lecture; project of management system supported by selected methods.

## **Bibliography**

#### Basic

Trzcieliński S. (2011) Przedsiębiorstwo zwinne, Wydawnictwo Politechniki Poznańskiej, Poznań.

Trzcieliński s., Włodarkiewicz-Klimek H., Pawłowski K. (2013). Współczesne koncepcje zarządzania. Wydawnictwo Politechniki Poznańskiej, Poznań.

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Liker J.K., Morgan J.M. (2020) Projektowanie przyszłości. mt biznes.

Kaufmann G. (2020). Aligning Lean and Value-based Management. Springer, Cham. https://link-1springer-1com-1000038950abe.han3.library.put.poznan.pl/content/pdf/10.1007%2F978-3-030-38467-8.pdf

Tilman LM and Jackoby C (2019) Agility. How to navigate the unknown and seize opportunity in a world of disruption. USA: Missionday

#### Additional

Wyrozębski P. (2020). Zwinne zarządzanie projektami w dużych organizacjach. Oficyna Wydawnicza SGH, Warszawa.

Hamrol A. (2018). Strategie i praktyki sprawnego działania. PWN, Warszawa.

Matt T.D., Rauch E., Riedl M. (2018). Knowledge Transfer and Introduction of Industry 4.0 in SMEs: A Five-Step Methodology to Introduce Industry 4.0. In: Analyzing the Impacts of Industry 4.0 in Modern Business Environments. https://www-1igi-2global-1com-

1000038950abe.han3.library.put.poznan.pl/gateway/chapter/full-text-pdf/203124

Trzcieliński S. (Ed. 2007). Agile Enterprise. Concepts and some results of research, IEA, Madison.

### Breakdown of average student's workload

	Hours	ECTS
Total workload	100	4,0
Classes requiring direct contact with the teacher	45	2,0
Student's own work (literature studies, preparation for	55	2,0
laboratory classes/tutorials, preparation for tests, project		
preparation) <sup>1</sup>		

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<sup>&</sup>lt;sup>1</sup> delete or add other activities as appropriate